Grade Adjusted Recapitulation (GAR)

Background

- Built by DSAI after Vietnam War
- Produced twice a year (current year plus 4 years)
- Based on input from TFSD, MM, EPS, OPS, MI&A

Purpose

- **Plan to build an “ideal” future inventory of Marines**
- **Reflect billet requirements (T/O)**
- **Must account for unusable inventory (P2T2)**
- **Starting point for all other Manpower plans.**

GAR Make Up

Officer and Enlisted GAR produced separately. Each are comprised of the following:

-Target force constraints
-Deprivation table
-TP2
-Training portion of T2P2 definition
-EFMS targets
-Individuals totals
-Individuals grade split
-Exclusion table
-MOS definition
-NAR/GAR limits
-Manning modification
-MCC/PMCC
-B-billet build
-Free B-billet build

Grade Adjusted Recapitulation (GAR)

TARGET FORCE PLANNING MODEL **ENLISTED GAR BUILD REPORT**

	E9	E8	E7	E6	E5	E4	E3↓	TOTAL
TOTAL ASR	1,406	3,438	8,786	14,681	23,794	29,808	74,999	154,712
TOTAL B-BILL	35	111	856	3,279	3,442	2,578	4,252	14,553
TOTAL T2P2	26	83	212	421	1,092	791	22,822	25,447
TOTAL NAR	1,373	3,403	8,303	14,297	22,408	26,889	78,039	154,712
TOTAL GAR	1,370	3,272	8,900	14,440	23,035	29,743	73,952	154,712
	-3	**-131**	**+597**	**+143**	**+627**	**+2854**	**-4087**	

- **E9/E8 = 3.5%**
- **E9 = max 1%**
- **Top Six = 55%**

03XX GAR

TARGET FORCE PLANNING MODEL ENLISTED GAR BUILD REPORT

	E9	E8	E7	E6	E5	E4	E3↓	TOTAL
TOTAL ASR	59	196	490	876	2,362	3,827	10,487	18,297
TOTAL B-BILL	13	35	147	522	1,022	1,484	1,997	5,220
TOTAL T2P2	2	8	17	44	141	163	2,558	2,933
TOTAL NAR	74	239	654	1,442	3,525	5,474	15,042	26,450
TOTAL GAR	74	227	704	1,457	3,625	6,063	14,300	26,450
	0	-12	+50	+15	+100	+589	-742	

Frequently Asked Questions

- **What is the difference between the NAR and the GAR line?**
  - Numerically Adjusted Recapitulation (NAR) only balances the total end strength. GAR ensures we meet both end strength and grade constraints.
- **Why do some MOSs have all zeros on their GAR line?**
  - That is a billet MOS not a primary MOS. Those billets have been mapped back to a primary MOS.

Questions

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Link to MP Division, I&A Section